



# ANNUAL REPORT

- 2024 -

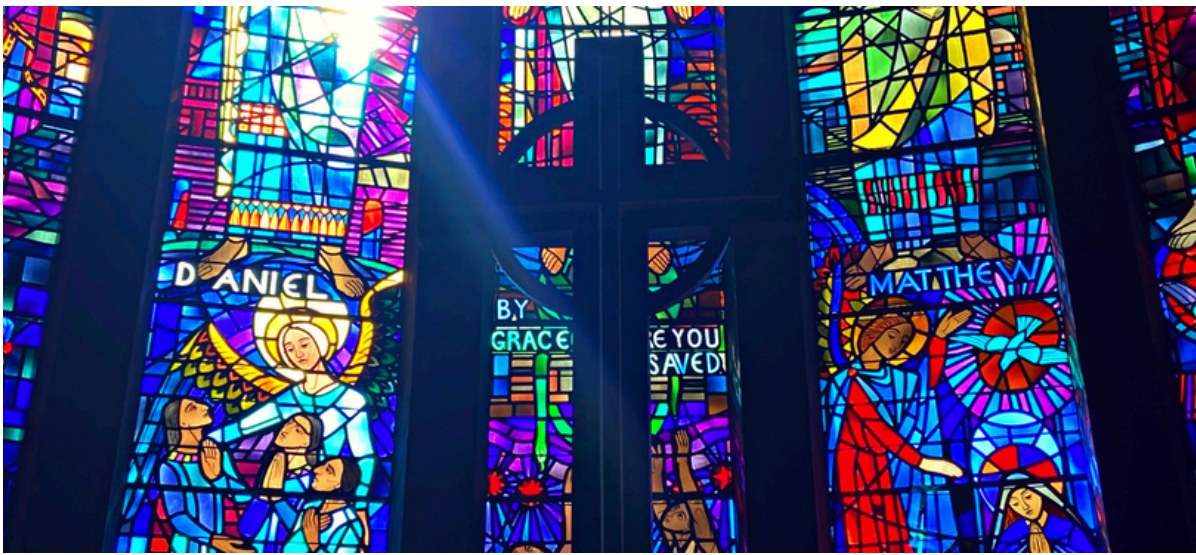


*A Year of Connection, Growth, and Renewal*

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# Table of Contents

Mission, Vision, Core Values	<b>3</b>
Senior Pastor Report	<b>5</b>
Community Outreach	<b>7</b>
Immigrant Support	<b>9</b>
Personnel	<b>11</b>
Communications	<b>12</b>
Interim Associate Pastor	<b>13</b>
Membership	<b>14</b>
Faith Formation & Spirituality	<b>16</b>
Board of Deacons	<b>17</b>
Music Ministries	<b>18</b>
Children, Youth & Family Ministries	<b>22</b>
Business Manager	<b>25</b>
Hospitality	<b>26</b>
Finance, Operations, and Stewardship	<b>28</b>
Building and Grounds	<b>30</b>
Technology	<b>32</b>
Appendix	<b>34</b>



## WELCOME

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We are an open, welcoming and affirming community with a place for everyone!

## OUR MISSION

"We are called to be a generous, inclusive community that inspires faith, supports one another, and responds to the needs of the world with Christ-like compassion. We celebrate creativity and culture while providing a safe space for spiritual exploration and education."

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## OUR VISION

"Our church identifies as a community that welcomes people of all ages, races, national origins, political views, and gender and sexual identities. We are focused on people, worship, community outreach, music, and faith formation.

We seek to express God's love for us by serving others—especially those in need—by welcoming all and worshiping together as a community."

# CORE VALUES

In 2024, during a staff retreat, we discussed the idea of rebranding. Before launching a branding project, we decided to revisit our mission, vision, and core values. As a team, we made a few minor adjustments to better align our mission and vision with who we are as a congregation today. We also identified the core values that we believe are represented at First Presbyterian Church of Kirkwood. Our recommendations were submitted to Session, and they were approved shortly thereafter.



## The values that shape our mission..



### Welcoming & Inclusive

We are a welcoming and affirming community, embracing people of all ages, races, national origins, political views, gender and sexual identities.



### Generosity & Service

We embody God's love through acts of service, outreach, and charity, sharing our time, resources, and compassion generously.



### Compassionate & Supportive

We provide a supportive environment where everyone feels like part of a family, nurturing one another with Christ-like compassion.



### Faith Exploration & Education

We offer a safe space to ask questions, wrestle with faith, and grow through education and spiritual formation.



### Creative & Cultural Engagement

We celebrate creativity, culture, and the arts as vital expressions of our faith and community life.



# Message from Rev'd. Gary Noonan, Senior Pastor



*“My heart overflows with gratitude for the incredible ways our church has lived out its calling to love God, serve one another, and reach out to the world around us.”*

## Dear Friends of First Presbyterian Church of Kirkwood,

As I look back on 2024, my first year with you, my heart overflows with gratitude for the incredible ways our church has lived out its calling to love God, serve one another, and reach out to the world around us. This year has been one of growth and renewal, filled with moments of joy, perseverance, and purpose as we embraced both opportunities and challenges with faithfulness.

### The Joys of 2024

This year, we've seen signs of vibrant life across every corner of our congregation:

- Welcoming 63 new members! That's more than we've welcomed in recent memory, a beautiful reminder of how God is drawing people to this community of faith. We can only continue this growth with all of you involved in inviting and welcoming people here!
- Reaching out to those in need: Together, we've fed thousands, supported Afghan refugee families, rebuilt homes, and engaged in important conversations about social justice.
- Renewing our worship and music ministry: The Chancel Choir now has 66 voices, our concerts are drawing record attendance, and we've added a Steinway grand piano to elevate our music ministry even further.
- Adding to our team: This year, we welcomed a contemporary worship leader and a music associate who've brought energy and creativity to our worship life.
- Investing in our space: Thanks to legacy gifts, we've tackled major updates; from installing a new chiller to repairing gutters and upgrading technology, ensuring our facilities continue to support our mission.
- Youth Ministry: Continues to thrive and be a safe place for our young adults, who completed another successful Work Camp.

And in the quieter, personal moments, we've seen new connections blossom: new member dinners, vibrant Faith Formation groups, and fresh energy for our Matthew 25 initiatives. **These are signs of a church alive with possibility.**

## The Challenges We Faced

Of course, no year comes without challenges:

- Our operating budget continues to stretch us. Even with increased giving and careful stewardship, we're navigating a deficit.
- Our beautiful but aging building demands constant care. It's a labor of love and an ongoing financial challenge.
- Engaging volunteers: With so many ministry opportunities, we're working hard to connect people with meaningful ways to serve and lead.

And yet, even in these challenges, we've seen resilience and creativity. These moments remind us of the shared responsibility we carry as a church and of God's unending provision.

## Themes That Emerged

As I reflect on 2024, one word keeps coming to mind: **connection**.

This year, we've been about building relationships, with new members, within our congregation, and with our community. Whether through worship, outreach, or simply gathering around a table, we've worked to create a space where everyone feels valued and inspired to grow in faith.

I've also noticed **renewal**. From revitalizing our ministry to reimagining how we can serve our neighbors, this has been a year of strengthening the foundation of our ministry and planning boldly for the future.

## Looking Ahead to 2025

As we step into 2025, I believe God is calling us to deepen our commitment to being a welcoming, vibrant, and transformative community of faith. **Here's where I see us heading:**

- Caring for one another: Fostering connections across generations and supporting members who are homebound or in need.
- Reaching further: Launching new outreach initiatives while continuing to support refugee families and local mission efforts.
- Growing spiritually: Offering new opportunities for faith formation, creating engaging programs for our youth, and exploring creative approaches to worship.
- Strengthening financial sustainability: We'll need to grow recurring giving and continue managing our resources wisely.
- Caring for our facilities: Ensuring our building remains a place where ministry can flourish for generations to come.
- Continuing to grow as a church: In the world today people crave a safe space to explore life questions and faith. You can help with this by telling people who and what we are, inviting them to come and welcoming them when they are here. We can only grow TOGETHER!

**2024 has only started the groundwork for a bright and hope-filled future.** I'm confident that, with God's guidance and your faithful commitment, we can face the challenges ahead with courage and celebrate the joys yet to come. Thank you for being the heart and hands of First Presbyterian Church of Kirkwood. Your generosity, faithfulness, and love inspire me every day. Together, let's keep building on this year's momentum, trusting that God's Spirit is alive and at work in us and through us!

With gratitude and blessings,  
Rev'd. Gary D. Noonan

# ANNUAL REPORT

## Community Outreach 2024

### Highlights of the Year (based on Matthew 25) of which we are most proud:

- **Building Congregational Vitality**
  - Shepherding and supporting 2 Afghani refugee families as they adapt to and succeed in their new country.
  - Raising Awareness of First Pres among our neighbors through participation at Greentree Festival.
- **Eradicating Systemic Poverty**
  - Feeding thousands of people locally and globally through KirkCare, Little Pantry, Rise Against Hunger and Taste of Advent.
  - Rebuilding a home in Kentucky, demolished by a devastating tornado, on our Adult Work Week.
- **Dismantling Structural Racism**
  - Incorporating DSR into Christian Concerns and educating our congregation through lectures, bus tours, book clubs and other activities.
  - Sponsoring local and global small business owners through the Alternative Gift Market.

### Challenges

- Our team and our Afghani families overcame numerous challenges throughout the year, including immigration issues, medical and dental issues, the arrival of a new baby, and adjustments to school, education, and employment.
- Sometimes, our valued team members are no longer able to serve. Fortunately, when this happens, we have wonderful and dedicated First Pres members who are able to step in and seamlessly continue the work.
- There is so much need out there, and while we would all like to do more, we are sensitive to “congregational saturation”. We are working to spread out the Calls to Action to ensure we are prioritizing the opportunities.

### Dreams for the Future

- We have the opportunity to respond to needs of more friends and neighbors in the coming years through more strategic Matthew 25 programs, including raising awareness around Climate Justice.
- Promote the opportunity to serve within our First Pres congregation and encourage all to make a difference.
- New, fresh ideas from the team and new leadership. Continue working with Deacons (i.e., Diaper Drive) and other Committees (i.e., Rise Against Hunger) on joint programs.



# ANNUAL REPORT

## Community Outreach 2024



Rise Against Hunger Event



First Pres Members and project manager at the Kentucky tornado work site.



Kirk Care Food Drive



First Pres Afghan Committee members and families celebrate at a baby shower.

# ANNUAL REPORT

# Immigrant Support 2024

***Please Note: For the safety of our families, we are choosing to keep their identities anonymous at this time.***

## **Accomplishments**

The two Afghan families sponsored by our church continue to settle into life in our community. The families are gainfully employed and able to cover their basic expenses.

### **Family #1**

- We were joyfully surprised to receive word that the husband/father of the family had arrived in St. Louis through the family reunification program. He is working one day/week at and expects more hours as his training is complete and his English skills progress.
- The oldest child is advancing at work while taking college classes to improve his English and further his career.
- The middle child graduated from high school. He is attending college classes and working.
- The youngest child is a junior in high school.

### **Family #2**

- The baby born to the parents is truly a beautiful baby. She is an American citizen and has an American passport.
- The mother works at a local beauty shop.
- The father has a job driving.
- The nephew is a freshman in high school and recently joined the basketball team.

Members of our families completed Washington University's Empowerment program for refugees, focusing on business English. Other members continue their English classes through Oasis, improving comprehension but still hesitant to speak.

We have an active, engaged and devoted committee including several new members of our congregation where everyone pitches in to address needs as they arrive – sometimes urgently.



## Challenges

- Medical and dental services require significant committee support, including appointment coordination, transportation, interpreter services, and explaining the importance of dental care. Donated funds and a large time commitment are needed, as dental care is a new concept for our families, with much remedial attention still required.
- Committee members continue to educate the families about matters that are new to them: leases, submitting tax forms and paying taxes on time to avoid penalties, etc.

## Dreams for the Future

- We are encouraging our families to be increasingly independent while we provide a safety net and backstop against catastrophic economic issues. We wish to get to the point where we maintain friendships while they live independently of our resources.
- Our dream is that they will be able to develop financial resources that can manage unanticipated major expenses. English skills and experience are crucial to attaining this goal.



# ANNUAL REPORT

# Personnel Committee 2024

The Personnel Committee manages staff and policies as outlined in our Charter ensuring proper staffing and adherence to policies for those performing essential church functions.

## **Highlights and Accomplishments**

### • **Staffing:**

- Welcomed Reverend Gary Noonan as our Pastor/Head of Staff.
- A new associate pastor job description was approved, and the search for a new associate pastor will commence in 2025.
- Linda Maconochie's contract was updated to be effective January 14 – December 31, 2025.
- Hired two new staff members who joined us in the summer:
  - Melissa Fyr - Contemporary Worship Band Leader
  - Kevin Chunko - Music Associate/Assistant Organist
- This year we have celebrated staff birthdays throughout the year, bringing treats on their special day. We ended the year with a staff appreciation lunch.

### • **Sabbatical policy:**

- Finalized the new Sabbatical policy which was implemented in early 2024.
- Received and approved a request from Bill Stein who will be on sabbatical December 30, 2024 – February 26, 2025.

### • **Preschool Task Force:**

- Work continues on the preschool task force to identify opportunities for new collaborations between preschool, the personnel committee, and church office.

## **Challenges**

### • **Compensation:**

- As we considered annual compensation increases for staff, we had to consider the overall church budget. We were able to provide staff with an annual increase.
- We did a review of the salaries of churches in the area and have confirmed that our salaries are competitive in our market.

### • **Health Benefits Changes for 2025**

- The Board of Pensions restructured their pastor medical benefits package to give churches the option to cover all or a portion of costs. First Pres has elected to cover 100% of the cost for the pastors and their families.
- In addition to covering 100% of medical benefits, First Pres will cover the costs of dental and vision benefits for all pastors. We believe this will be a benefit as we search for a new associate pastor.

### • **Sick Leave Policy**

- A new sick leave policy was passed in the state of Missouri which is effective 5/1/2025. The policy requires that all part-time employees accrue and be paid for sick leave.
- We will work to implement new procedures to track this sick time and record leave for those employees.
- The cost to this new policy is minimal.

## **Dreams for the Future**

- Increase in budget to allow us to continue to support and acknowledge our wonderful church staff.

Respectfully submitted,

Kim Selle  
*Chair of Personnel*

Sue Hooks  
*Personnel Committee*

Joel Wiesehan  
*Personnel Committee*



**“It’s a gift to be able to spend my working hours promoting the ministries of such a generous and inclusive community.”**

## **MESSAGE FROM MEGAN LIGETI, COMMUNICATIONS DIRECTOR**

### **Highlights:**

- Launched rebranding project
  - Took staff team through core values workshop
  - Revised mission and vision statements
- Created marketing materials for “All In This Together” stewardship campaign, including a video highlighting work of staff team
- Web page creation and maintenance, social media updates, bi-weekly newsletters, maintaining signage

### **A Challenge:**

- With communications, the work is never done. Continuing to work on streamlining processes to allow for growth in all areas

### **Looking forward to 2025:**

- In 2025, we will see A LOT of renewal as we launch a new logo and brand guide. I will be reworking all communications materials to align with new brand standards!

**Stay tuned for exciting things in 2025!**



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# Message from Rev. Linda Maconochie, Interim Associate Pastor

This has been my third year as the Interim Associate Pastor. I continue to meet new people and get to know them as we work together. This year has been an exciting year as Rev'd. Gary Noonan's first year as Senior Pastor. We have worked together well as he has gotten to know the congregation and its ways of working.

## **My responsibilities have remained the same:**

- I assist in worship each week and preach once a month,
- I am the staff liaison to the Deacons, Membership Committee, Christian Concerns and Matthew 25.
- I visit folks in the hospital, retirement communities and homes.
- I coordinate the Advent devotion booklet.
- I lead some funerals.
- I teach the new members' class.

This year I look forward to being the staff person to the Outreach committee and to reorganizing the Adult Christian Education Committee.

Respectfully Submitted,  
Linda Maconochie  
*Interim Associate Pastor*



# ANNUAL REPORT

## Membership Committee

# 2024



Going into 2024, membership affairs were lodged with the Communication, Technology and Membership Committee (CTM), chaired by Charles Croissant and Gerry DeWulf. When Rev'd. Gary arrived, we determined that this structure was too unwieldy. CTM was therefore split into two Committees, a Technology Committee chaired by Gerry DeWulf and a Membership Committee chaired by Charles Croissant. Charles asked George Durnell to join him as co-chair of the Membership Committee. Charles and George recruited Diana Kinslohr, Jessica Campbell, Joe Marting, Leah Engelhardt and Ellen Welsh to join the Committee. Pastor Linda is the staff liaison to the Membership Committee.

A welcome brochure was created to introduce the church to visitors. The brochure is available in the narthex and at the welcome desk. A second brochure (the "Opportunities" brochure) was created that lists all the current activities of the church with contact information for the person or committee in charge of that activity.

**Since January of 2024, a grand total of 63 persons have been received into membership at First Presbyterian.** This is the largest cohort of new members that we've had for many years! New Member classes were held in February, April, June, and November.

In March of 2024, we revived a tradition that had lapsed during the pandemic and organized a dinner to bring together recent new members and the elders of Session. Invitations went out to everyone who had joined the church since 2020. Response was excellent and 45 persons who had joined within the last four years attended.

One important task of the Membership Committee is the accurate maintenance of our roll of active members. The Committee would like to express our gratitude to Nancy Droesch for all the work she did in getting our information up-to-date. Building on her efforts, the Committee reviewed our rolls and, with the help of Bill Larson, identified persons who had not actively participated in the life of the congregation since the beginning of 2019. Letters and emails were sent to all the persons on this list. The Committee compiled a list of persons who were candidates for removal from our roll, either at their own request or because they did not respond to our letters and emails. This list was acted upon by Session in August and September.





# WELCOME *to First Pres*

NEW STAFF & NEW MEMBERS



## NEW MEMBER CLASSES

Join us on Sundays -  
Nov. 17th or 24th  
at 10 AM in the Chapel  
Ask questions and learn  
about joining our community!



### **Our Plans for 2025**

- The Committee will be looking at ways to reach out to new members and foster our existing members. We expect to establish a regular schedule for contacting new members to ensure that they feel connected.
- We will continue to organize an annual dinner for new members and elders.
- The Committee will establish a regular schedule for updating our welcome brochure and our opportunities brochure.
- The Committee will create an informational packet that can be given to attendees of the New Members classes. This packet will include our welcome brochure, our opportunities brochure, and a pamphlet providing additional information on the history and character of the Presbyterian Church (USA).

**Respectfully submitted,**

Charles Croissant and George Durnell,  
*co-chairs*

# FAITH FORMATION & SPIRITUALITY



## Accomplishments

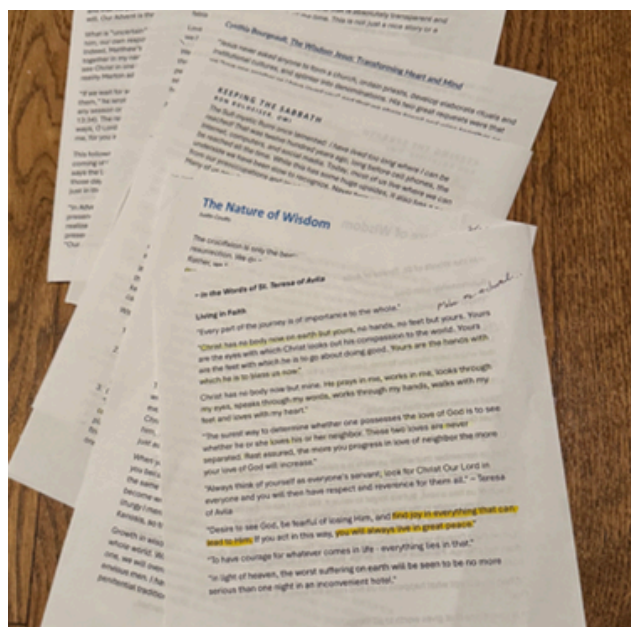
- Spiritual Formation met virtually each month during the year, including over the summer.
- 6-8 members of our congregation met to read, reflect on and share dimensions of the spiritual life. The process of reading and reflecting was in the manner of lectio divina (divine reading), an ancient form of prayer. Participants read through articles together listening for words or phrases that stood out to them while stopping periodically to reflect and share.
- Chosen readings came from a variety of modern and ancient spiritual authors.
  - Thomas Merton, James Finley, Cynthia Bourgeault, Justin Coutts, Richard Rohr, St. Augustine, St. Teresa of Avila, Rev. Steve Marsh, Rev. Ron Rolheiser.
- We began promoting awareness of the group and access to the monthly reading through the church bulletin.
- Several new members of the congregation joined the group this past year.

## Challenges

- The decision to continue to meet virtually post-COVID has both merits and limitations.

## Plans for the Future

- The group is open to encouraging new members. More promotion of the group may be helpful.



# ANNUAL REPORT

# Board of Deacons

# 2024

2024 has been a year of change for the Board of Deacons. In the past, the Deacons have done a great deal of community outreach. However, after discussions with the Session and leadership of the church, we have rewritten our charter to focus more on congregational care and have transferred our mission work to the Session's Outreach Committee.

We are proud of the work we have done this year!

## Our committees:

**Hospital Care:** Sent notes and made phone calls to members in the hospital or ill at home.

**Community Care:** We made our final donations to Kirk Care and Kwasha Kids this year. We hosted 2 blood drives for the Red Cross. In April we collected 18 units and in November we collected 27 units.

**Bereavement:** We worked with families who have requested Memorial Services. We provided ushers, hosted receptions, and supported the families as much as possible. We hosted 13 Memorial Services in 2024. In 2025, we will also begin sending cards to these families on the first anniversary of their loved one's passing.

**Congregational Care:** In 2024 we resumed home visits to our members on the "Homebound List" which had been suspended since Covid. During these visits we provided fellowship and communion if wanted. We also sent these members handwritten cards throughout the year and provided them with a holiday gift of a poinsettia. Birthday cards are also sent. It is our goal in the future to connect with these members' families, or care givers, to offer support.

## Concerns:

The Deacon Board was advised to consider reducing its size to better align with the smaller size of our congregation. However, we believe that maintaining a board with at least 18 members is important to sustain our current level of congregational care, and ideally, to allow for future expansion of that care. A smaller board would result in a significantly larger time commitment for each deacon, which we feel may be challenging to manage effectively.

Prepared by Becky Craig  
Deacon Moderator





# Message from Bill Stein, Director of Music Ministries

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## Highlights

- Rev'd. Gary Noonan's arrival and installation
- The addition of two key music staff: Kevin Chunko, Music Associate/Assistant Organist and Melissy Fyr, Praise Team Music Leader
- The dedication of our outstanding Music Staff - choir section leaders and staff singers, Lori Wehrman, Bill Wade, and Ellen Welsh
- The Spring Choral Concert featuring the combined choirs of First Presbyterian, Second Presbyterian, and Ladue Chapel
- The purchase of our new Steinway Grand Piano for the sanctuary
- Several new singers which bring our Chancel Choir number to 66 - the largest it has ever been
- An outstanding Christmas Concert which once again filled the sanctuary to capacity
- The first "official" art exhibit in the Kirk Gallery featuring artwork by congregants
- The approval of my 2025 sabbatical leave

## A Challenge

Securing volunteers for various functions such as Hanging of the Greens.



***"I am continually amazed at the amount of talent, dedication, and deep respect the members of the music ministry have for their task, this congregation, and the greater community."***

As I approach my 19th year at First Presbyterian Church of Kirkwood, I am filled with such gratitude for the years of music-making and leading in worship. I am continually amazed at the amount of talent, dedication, and deep respect the members of the music ministry have for their task, this congregation, and the greater community.

Along with Gary and Linda, I work closely with the Worship, Music and Arts Committee to ensure all our worship experiences and special events are the best we can offer.

I am looking forward to my January/February 2025 sabbatical leave. After several years of service, I recognize the need to retreat and rest. I offer my thanks to the Personnel Committee for their commitment to the well-being of the church staff.

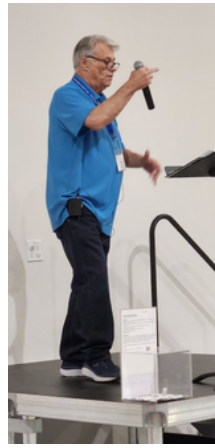
Under the leadership of Rev'd. Gary Noonan, I have seen a rebirth of energy and enthusiasm at First Presbyterian. The fact that 63 souls have joined our church this year is a testament to our ministry, mission, and vision, and we continue to be a place where all are welcome. May this good work continue in 2025 and beyond.

Faithfully yours,  
Bill

# ANNUAL REPORT

## Worship, Music, & The Arts

# 2024



### **Highlights of the Year**

#### **Musical Ensembles:**

- Chancel Choir has seen growth this year and has 66 members. We had to build a stage extension for the sanctuary to fit the extra chairs that we purchased to accommodate the extra members.
- Chancel Ringers experienced growth with several new ringers this year.
- Middle School Ringers grew and had 16 members ringing this year.
- Choristers and Cherubs had a wonderful performance at the Christmas Eve concert even though their numbers are a little smaller this year.

#### **Musikgarten:**

- We offer this free to our congregation and the public.
- A multiyear education program that helps infants and toddlers develop an early love for music.
- Our Musikgarten group has grown this year.
- We currently offer two classes held on Wednesday mornings at 9:15 and 10:00 a.m..

#### **Cross Bearers and Acolytes:**

- We have a wonderful group of young people that have allowed us to add this important part of worship back into our service. We are grateful for their participation.
- We currently have 14 youth serving.

#### **Ushers:**

- This year we have seen an increase in ushers and new members that are ushering.
- We have wonderful usher captains that take turns each Sunday.
- Ushering is a very important part of our worship experience.

#### **Heroic Handel:**

- The combined choirs and orchestra of First Presbyterian Church of Kirkwood, Second Presbyterian, and Ladue Chapel churches performed a concert on April 21, 2024, featuring over 125+ musicians!



## Challenges

- **Aging piano**
  - The piano in the sanctuary was needing work so we started the process of reworking it.
  - It was determined that our space and the concerts that we host would need a better piano.
  - A Steinway was purchased using funds and donations.
- **Communion cup sanitation**
  - We wanted to make sure that all the germs were cleaned thoroughly to ensure the safety of our members.
  - We purchased dishwasher containers to be able to clean and sanitize the communion cups in our dishwasher.
- **Praise band leader**
  - A need was seen to have a leader for the Arise praise band.
  - Interviews were conducted in the summer.
  - Melissa Fyr was hired and started in August.
- **Music Associate**
  - Hayden Vaughn resigned as our music associate.
  - Interviews were conducted in the summer.
  - Kevin Chunko was hired as our Music Associate and started in August for rehearsals and October for services.
- **Online service for the Arise service - sound and video**
  - The technology committee has been working with Melissa Fyr to help upgrade the sound and video that is live streamed for the Arise service.
  - Two new speakers were purchased to replace the multiple aging monitors on stage.
  - Several microphones were purchased to replace the aging microphones.
  - This is a work in progress but is much improved. We have been working with Greg from Tower Music.

## Dreams for the Future

- We are excited to host a bell clinic for the area in February.
- We have been considering a formation of a Youth Choir (Middle/High School)
- We are looking at having a regular (monthly/bi-monthly) worship service that utilizes the Chapel during the week.

**Session Members:** Rebecca Shipley, Alan Ritter  
**Staff:** Bill Stein, Linda Maconochie, Gary Noonan  
**Usher Chairs:** Phillip and Harriet Polster  
**Committee:** Leah Engelhardt, Sue Hosack, George Durnell

**Con Spirito:** Sandie Tessereau  
**Musikgarten:** Ellen Welsh  
**Choir President:** Phyllis Harding  
**Arise:** Rebecca Shipley



# CON SPIRITO



## Highlights

- Pictures at a Presbyterian Exhibition featuring paintings by Paul Nuckolls
- Christmas Concert: Celebration of the Oxford Book of Carols, over 700 people attended
- St. Olaf College Choir, another full house
- Celebration of the 10th anniversary of the installation of the Casavant Frere organ with Johann Vexo, choir organist at Notre Dame

## Challenges

- Finding people to help with concerts who are not committee members: We invited Chancel Choir and spouses to assist.
- Displaying paintings for the exhibition: Easels were purchased and set up in the Gathering Space a day prior to the concert.
- Providing dinners for two college choirs and housing for one: We now have a working relationship with a local banquet company. Housing involved many phone calls and housing some choir members at a local hotel.

## Dreams for the Future

- Beginning work on a scholarship program we have wanted to develop for several years
- Continuing to expand our relationships with musical performers in the area that would be new to our series
- Encouraging more church members to attend our concerts



# Message from Rob Monroe, Director of Children, Youth & Family Ministries

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***“Our faith community plays a vital role in the lives of those we share these spaces with. Our connections to one another are invaluable, transcending many other things, and this ministry is blessed beyond measure.”***

2024 was a good year for our ministries to young people! Numbers are important for reports like this, but even with a major event cancelled and lower participant numbers to start the Logos year, I am convinced that we are on the right road to reassure people that our ministry is successful in so many ways.

We are leading the way in reaching out to the greater community. Our Work Camp trip to Buffalo included more than 30% students whose families are not affiliated with our congregation. Our VBS week was bursting at the seams with registrations in less than a week being open. We have added new families to our distribution lists across the board. When we asked our Logos families to fill the Little Pantry on the Jefferson side of the building, they collected 250 items in just a few weeks! We took 11 college students away for a holiday weekend of volunteering at Camp MoVal.

None of what we do is possible without the dozens of volunteers that help with everything from sitting in committee meetings to teaching classes on Sunday and Wednesday to spending two weeks away with loud high school students. Every hour given, email sent that invites a friend to do something with us, and every conversation shared leads to further feelings that our faith community is essential in the lives of those we share these spaces with, that our connections to each other matter more than lots of other things and that this is a ministry that is blessed beyond measure.

As always, I am honored to be a part of what we do here at First Pres with our children and youth and their families.



# ANNUAL REPORT

## Children, Youth, & Families

# 2024

### Highlights of the Year:

- Work Camp went to a new location for us and took 36 students and 8 adults
- Camp Kirkapresqua sold out in four days
- Successful family events including Minute to Win It Day and Hayride Night
- Sunday School has continued to grow through the year
- New families coming to all aspects of our ministries - Logos, Sunday School, family events, Senior High Fellowship
- Middle School Fellowship spent a day volunteering at Home Sweet Home

### Challenges:

- Timing for families - Cancelled an event due to timing
- Declining numbers at Logos to start the year - down 12 in September
- Followed up with specific invitations and have added 8 back

### Dreams of the Future:

Review of current curricula and making sure we use what aligns best with our goals





# THE CHILDREN'S CENTER



## Highlights

2024 presented us with more 3 year olds than we have ever had before! In order to accommodate for these numbers, we created a second 3 year old classroom. Our continued efforts to offer flexibility for families have resulted in higher enrollment in all other classes as well with all classrooms mostly full.

## Challenges

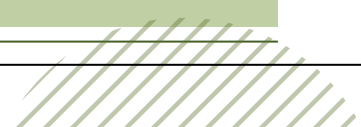
The Children's Center relies solely on tuition for its operational expenses. Because of lower enrollment in 2023 and increased costs due to inflation, we worked very diligently to maintain a balanced budget. We implemented a tuition increase this fall that we hope will sustain our center for the next few years while still keeping our center affordable for area families.



## Looking Ahead

We are hoping to maintain our higher enrollment over the next several years so that we can adequately compensate our amazing teachers for their efforts and continue to provide a high quality early childhood program. We are also looking forward to utilizing our newly established Advisory Board consisting of both Church representatives and Center parents to help build and maintain a strong connection between the Church and the Children's Center.

Registration for the 2025-2026 school year is open now!





# Message from Bill Larson, Business Manager

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The Business Office at First Presbyterian Church of Kirkwood in 2024 continued its focus on personnel administration, employee benefits administration, volunteer recruitment and scheduling, finances, stewardship initiatives, vendor relations, building and equipment repairs and maintenance, facility usage, Session committees support, and general office management.

## Wins and Blessings!

- Building Together Forever campaign meeting 100% of the cost of the new chiller.
- Pastor Support Fund campaign generated \$95,000 to aid in our new pastor's transition to First Pres.
- Receipt of the \$2.5M Loire legacy gift laid the foundation for the 5-year plan for facilities maintenance projects.
- Replacement of gutter and roof repair above stained glass windows.
- Installation of three video display monitors.
- Cost savings of 17% by switching vendors to Cintas for fire system and elevator monitoring.
- Internet and phone service fees reduced by 34% while increasing internet service by 600%
- Successful file sharing conversion to Google Drive from Sharefile. Cost savings of \$2,943. annually.
- Landscaping improvements on the west side of the church.
- Growth in volunteer corps for groundskeeping and beautification.
- Membership rolls have been reviewed and updated with accurate totals.
- General clean-up of office area and library – disposed/recycled unused equipment/furniture.

The Business Office is extremely appreciative of the volunteers who do our accounting, tackle challenging maintenance projects, address our changing technology needs, maintain the gardens and grounds, and support the office operations. Their time and dedication to the church are invaluable.



## Challenges

- Predicting facility and equipment maintenance and repairs that will be needed next.
- Finding additional ways to close our budget deficit.

## A Look to 2025

The Business Office will continue evaluating new processes, staffing, and income generating opportunities for the church:

- Develop a comprehensive giving program promoting legacy and asset giving.
- Expand and grow member engagement for office and buildings/grounds projects

There will be continued financial challenges in 2025 as we navigate the year with a budget deficit, but we are making strides in reducing the gap through growth initiatives and cost saving strategies.

Bill Larson, *Business Manager*

# ANNUAL REPORT

## Hospitality Committee 2024

### Highlights of the Year:

- Confirmation Quest Brunch (Jan 28) - Hosted brunch for 40-50 people - Session members, Confirmands and their families.
- Rev'd. Noonan's Welcome Event (Feb 4) - Hosted dessert Reception for the congregation.
- New Member Dinner (March 12)-Hosted session and staff for dinner in Fellowship Hall. Approximately 60 attendees.
- Maundy Thursday Soup, Supper, and Communion Dinner (March 28)-Hosted dinner. Approximately 30-50 attendees.
- Work Camp Auction Basket - Hospitality Committee members donated a basket.
- Donor Thank You Lunch (April 11)-Made and Served Lunch. Approximately 15 guests.
- Donor Thank You Dinner (April 18)-Made and Served Dinner. Approximately 10 guests.
- Music Appreciation Reception (Apr 28) - Provided Treat Bags and a small gift for all children in the music program.
- Rev'd. Gary Noonan Installation (Apr 28)- Hosted a wine and dessert reception for congregation and community.
- Annual Organ Dedication 10-Year Anniversary Recital (May 4) -Hosted champagne reception for congregation and community. Approximately 100 guests.
- Pancake Picnic (June 2)-Fun event for congregation and raised \$550 for Kirk Care.
- Ice Cream Social for congregation (August 25)
- 50-Year Member Recognition Event (September 22)
- Steinway Piano Donor Thank You (Nov 15)-Hosted a champagne and dessert reception following a short concert on the new piano. Approximately 40 guests.
- Christmas Dinner (December 15)-Festive event for congregation, friends and family. Approximately 200 guests.
- First Pres Cafe-Managed Hosts and Bakers through an online platform to ensure weekly treats were available and filled in when none were signed up.

As a committee, we were most proud of the installation reception for Rev'd. Gary Noonan. We wanted the church to be able to be inclusive in inviting members of the community and the congregation. The goal was to celebrate our new pastor and to share the enthusiasm we were all feeling. Yet, with a limited budget and no RSVP requirements for attendees, flexibility was key. We felt that the event showcased the best of our congregation's warmth, inclusiveness, and class.

**WE NEED YOU!**

**SWEET  
HOSPITALITY**

**FIRST PRES CAFÉ**

<https://bit.ly/firstprescafe>



The Pancake Picnic was another event of which we were really proud. The traditional outdoor, off-site picnic was no longer serving the congregation well. Breaking with tradition is difficult but the committee worked hard to get members of the church excited about an on-site, fun event. They succeeded. Attendance was amazing, feedback was overwhelmingly positive, and the event made \$350 which we were able to donate to Kirk Care.



### **Challenges:**

- The main challenge the committee faced this year was the sheer number of events. The committee has about 10 active members who supported all of the work throughout the year. Each event requires planning, preparation and execution that takes many hours. The challenge for the committee is the risk of burning out the volunteers. Purchasing foods for some of the events instead of making it helped keep the workload in check.
- First Pres Cafe is still recovering from taking break through COVID. Volunteering for hosting or baking is steadily improving. Attendees of the 9:05 a.m. service enjoy the cafe and do mingle a little bit. Attendees of the 11:00 a.m. service rarely come in the Gathering Space. Each quarter we make small adjustments to the Cafe operations to address problems.

### **Dreams for the Future:**

- Increase the number of people on the committee.
- Host 4-6 events throughout the year that help members get to know each other better- especially events that help bridge the gap between attendees of different services.
- Host an Activities Fair type event where members of the congregation can easily see all of the amazing activities that go on at the church and can speak to someone in real life about getting involved.



# ANNUAL REPORT 2024

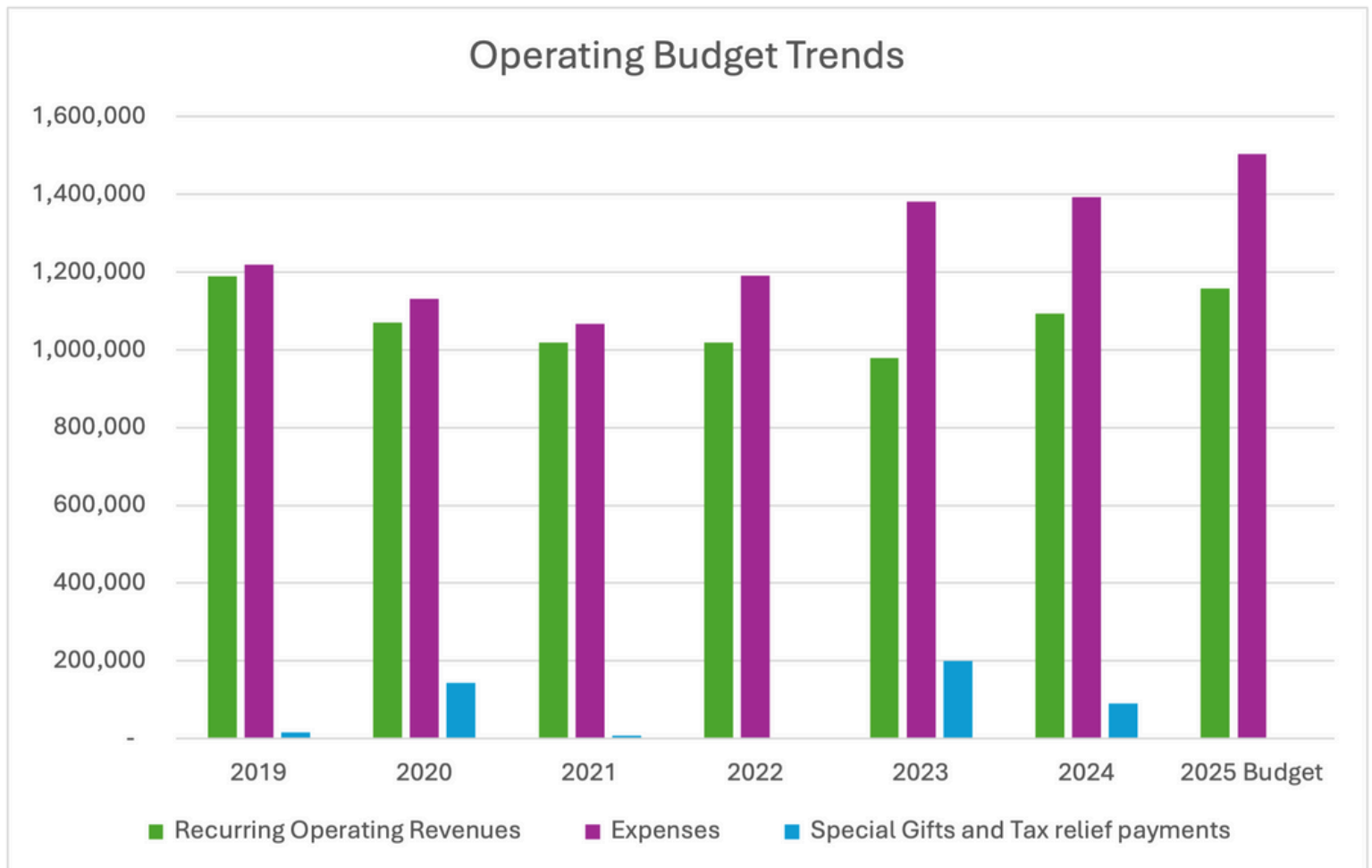
## Finance, Operations & Stewardship

Below is a summary of key points on the state of First Presbyterian's Finances. More detailed financial results are included in the Annual Report Appendix.

### Calendar Year 2024 Summary:

- While we had projected a 2024 budget deficit of over \$500k (including the cost of replacing the chiller), our actual operating deficit was only \$300k due to higher than planned offerings and lower than planned expenditures. We are projecting an operating budget deficit of \$346k for 2025.
- Despite the operating deficit (i.e. expenditures being greater than offerings), the assets of the church grew during the year because of favorable performance on our investments and a large, one-time legacy gift from a deceased member.
- With an increased focus on communicating our financial position to the congregation, giving was up in 2024 and 2025 pledges were up as well, though we continue to be below pre-pandemic levels.
- Our dream for the future is to get annual offerings to match annual expenditures and not have to utilize reserve funds/investments to cover our deficits. With the new energy and increased membership and attendance at First Pres, we believe this is possible.

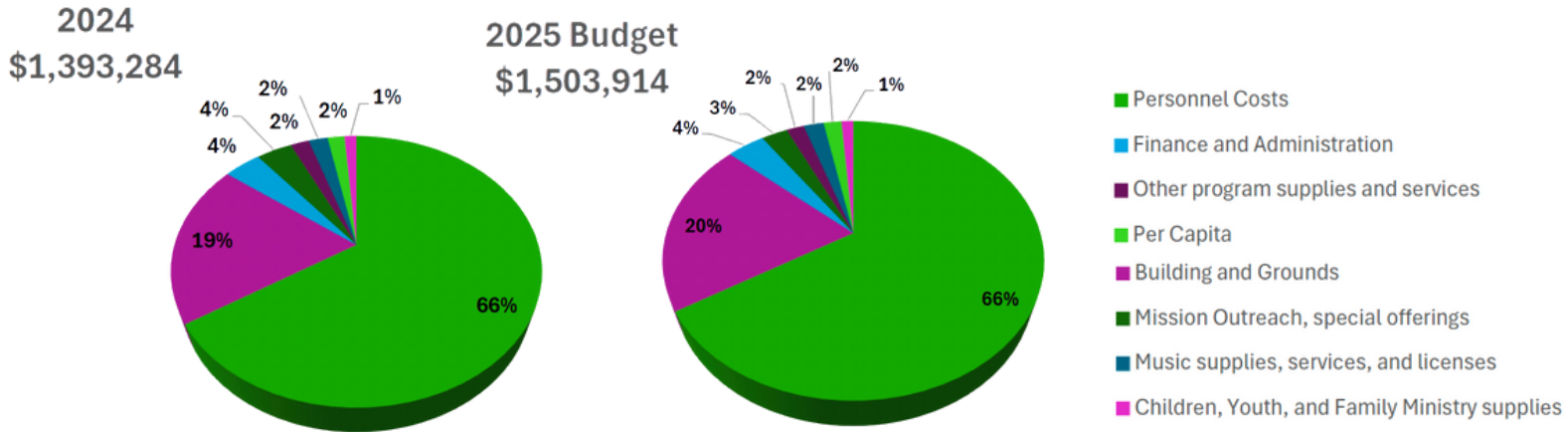
### Operating Budget Trends





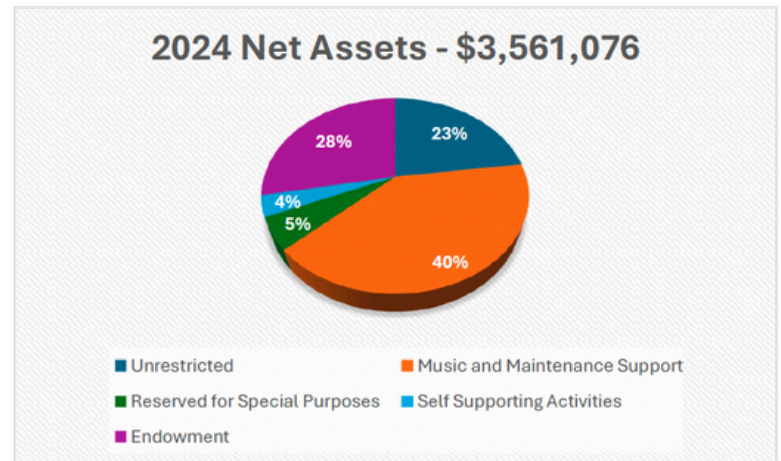
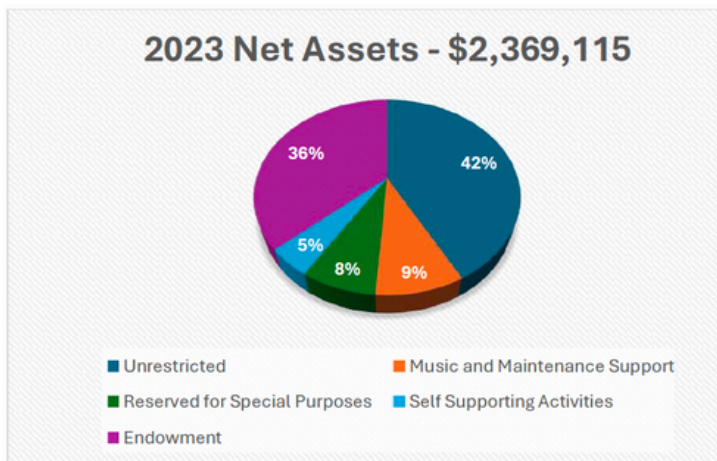
## Church Expenses

Most of the church expenses are related to personnel and the building. The personnel costs are compensation and benefits for our clergy, office and program staff, and custodians so that they can carry out the mission of our church. As our facility ages, maintenance expenses have been increasing. In addition, building insurance costs continue to rise.



## Assets of the Church

As discussed above, the assets of the church grew in 2024 despite the operating deficit, driven by investment gains and the one-time legacy gift. Church funds are designated as unrestricted (can be used for any purpose) or designated per the charts below if given for a specific purpose. Session designated \$1.2MM in funds in 2024 to be used for ongoing maintenance of the facility. This was done with a goal of avoiding special fundraising for building related issues, and instead focus on increasing regular offerings to cover our annual operating costs.



## Summary

The church has adequate reserves to withstand the current operating deficits in the near term. However, long-term we need to increase annual offerings to match our annual expenditures, while at the same time increasing our reserves through effective investment strategy and legacy gifts to cover unbudgeted/unplanned expenditures as our building continues to age. Please see the appendix for more detailed information.

## Respectfully Submitted,

Members of the Finance, Operations, and Stewardship Committee: Randy Jozwiakowski (Chair), Kurt Wunderlich, Joel Wiesehan, Bill Reeves, Maggie Probert, with help from Bill Larson (Business Manager) and Nancy Droesch (volunteer).

# ANNUAL REPORT 2024

## Building & Grounds

The Building and Grounds Committee is tasked to facilitate and coordinate the upkeep and renewal of the structure and systems. The realities of maintaining a building and components means that the knowledge and skills of members who are willing to pitch in really helps to keep the usefulness and beauty of the property high while being mindful of expenses. During meetings, matters of who can help with tasks/projects are discussed, project timings and priorities are determined, and project leaders are recruited.

In the spring, we coordinated the beautification of the west yard along Kirkwood Road, removing years of overgrown plants and tidying up the grass area. A beautiful new planting area at the corner of Kirkwood Road and Adams Avenue was planned and planted by a crew headed up by Lora Berthold.

Our air-cooling system, which has been limping along over the last several years and requiring larger amounts of budget just to keep running, was replaced just before the season. This expense strained the budget and was the central purpose for an appeal to the membership to offset that expense through special giving which exceeded the expense.

Exterior lighting projects have been on hold pending the perception that there is budget for them. At the same time, these projects are warranted as they would enhance the nighttime appearance of the property.

The fire alarm system continues to be a problem as repair parts are becoming unavailable. During the year several firms were interviewed to see if anyone could provide upkeep to the system and repairs. Cintas provided us with assurance that they had personnel that understand our Siemens alarm system. We have contracted with them for maintenance and for the monitoring of our system, providing contact to the Kirkwood Fire Department when trouble is found.

### **Below is a list of projects B&G completed in 2024:**

- Spring and Fall Clean Up days held - tree and bush trimming/planting/raking/pruning etc.
- Installed new cooling system equipment on the roof
- Completed all inspections (fire/electric/elevator)
- Church security and fire alarm improvements were made
- The location of the workstation for the sanctuary live streaming equipment and staff was relocated in the balcony and new cameras and equipment were installed by the Technology Committee
- Repaired exit signs in sanctuary
- Awnings at the southwest area of the education building have been re-roofed and the soffit will be restored
- New guttering was installed, and roofing repairs were made above the stained-glass windows in an effort to stop water damage in the arches above the windows
- The fire alarm system was given a full testing of all lights and sirens which cleared issues with trouble indicators clearing the way to have Cintas take over monitoring and maintenance.
- Tuckpointing of the south wall and parapet wall
- Re-hang Room 009 projector screen



**Below is a list of projects B&G is currently working on for 2025 and beyond:**

- New carpeting in the gathering space
- New closet near the east doors to store parking lot signs
- Improving the sanctuary's rear under-balcony lighting
- Skylight leak in the chapel
- Window repairs - south side
- Electrical repair to the outside lights
- Leak in Fellowship Hall
- Misc. church electrical and lighting (bell choir room, Christmas closet, etc.)

Respectfully Submitted,

Rhein Dabler  
*B&G Chairperson*





# ANNUAL REPORT

# Technology Committee 2024

## Highlights of the Year

- Finalized installation of the 3-camera live-stream system in the Sanctuary (see photo on page 33) which serves as many as 55 families each Sunday. Cost: \$23,500; \$1,500 under budget. A manual was created.
- More than quadrupled the Internet service at the church for a small increase in our monthly Spectrum bill.
- Added three display screens (see photo below) to serve the church with upcoming events graphics. Cost \$4,900, \$1,400 under budget. A manual was created.
- Identified and created schematics and labeled cables for the Internet and Fellowship Hall cabling. A manual was created for each.
- Installed temporary fixes for the Fellowship Hall's audio system (pending purchase of permanent equipment) and provided a manual.
- Cleaned the Fellowship Hall tech booth of old equipment and materials and labeled where necessary (see photo below).
- Replaced Arise!'s aging laptop for approximately \$1,400.
- Reduced Spectrum monthly invoice over \$2,300/yr
- Exploring adding 1 gig fiber optical Internet service and failover service for a marginal cost increase.





## Challenges

- Engaging a qualified installer for the live stream involved interviewing multiple vendors before selecting Elite Technologies whose bid, while the lowest bid, was also accompanied by a great deal of expertise.
- Determining what kind of display screens were needed involved a fair amount of research to get the quality and price. Samsung seemed to deliver on all fronts.
- Organizing our Internet and Fellowship Hall cabling required quite a bit of sleuthing to come up with comprehensive schematics which we then detailed in manuals. Necessary because systems that were installed over time were not documented or documented poorly.
- Finding a way to increase Internet Wi-Fi coverage for our church buildings.
- Upgrading the fire control system
- Finding volunteers to run the Sanctuary live-streaming booth.

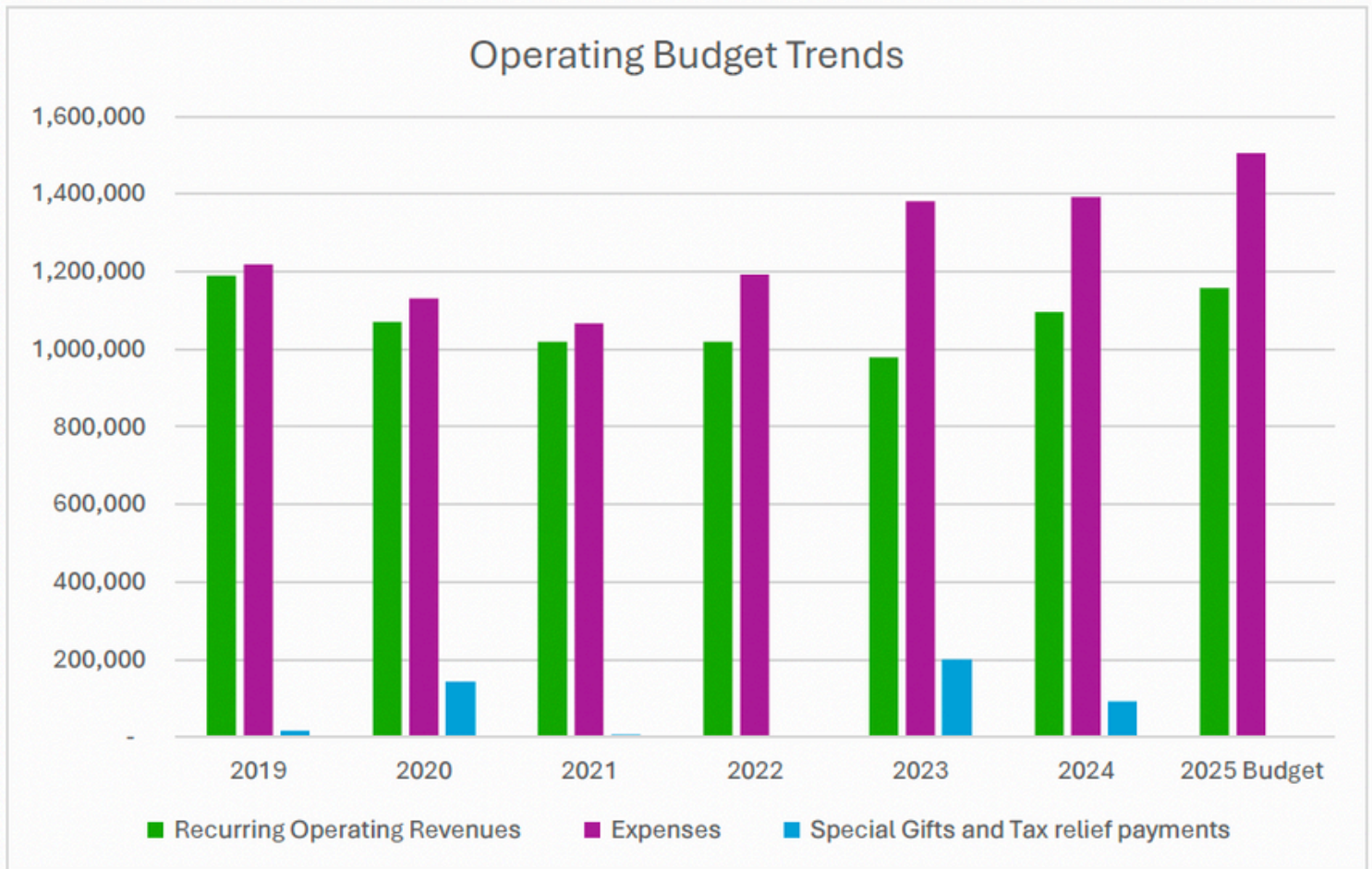
## Dreams for the Future

- One thing occupies my mind: Internet Security. I would like to see us install a more robust environment. This would entail more than doubling our present budget and would include periodic training of staff.
- I would like to see us segment our Wi-Fi into private and public (with constraints).
- As mentioned above, we would like to increase the coverage of our public Internet Wi-Fi in the Sanctuary and the west side of the building.
- Upgrading the Sanctuary sound system
- Upgrading the Fellowship Hall and live-stream sound quality
- Special Thanks to Frank Darr, Rhein Dabler, Bill Larson, Rob Monroe, Melissa Fyr and Megan Ligeti for their help in making these changes possible.





## OUR CHURCH OPERATING RESULTS



### WHAT THIS CHART TELLS US

Our expenses have exceeded our income for the last five years.

**Recurring Operating Revenues** declined during the pandemic when the Church building was closed, and we began a minister transition. In 2024, we reversed the trend to return to 2020 levels but not to pre-pandemic levels.

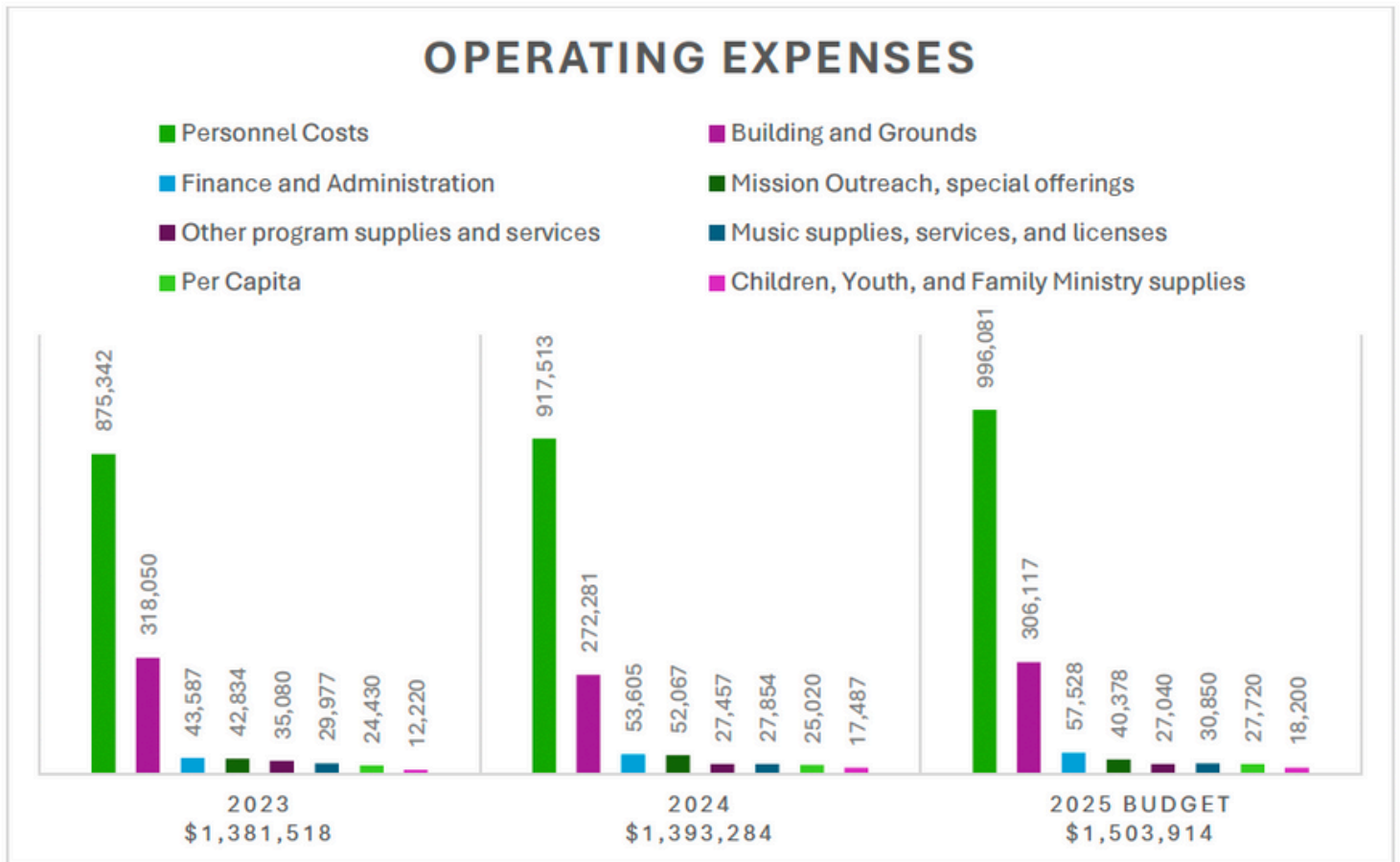
**Expenses** declined through this period primarily because we did not replace our staff that left. Our expenses increased in 2023 due to adding back staff, large maintenance costs associated with the aging building, and increased insurance costs. In 2024, we maintained our expense level by reducing maintenance costs when we replaced the chiller and because our staffing levels stabilized. Insurance costs continue to rise. Our business office has continued to review all recurring expenses for opportunities for efficiencies.

We have funded our operating deficits using our savings, investment income, and estate gifts.

The 2025 budget reflects an increase in expenses for full staffing for the whole year, increased insurance costs, and some program expansion.



## HOW IS OUR BUDGET SPENT?



### OPERATING EXPENSES

Personnel Costs include the salaries and benefits for our clergy, office staff, program staff, and custodians and are 66% of our total budgeted 2025 expenses. The budgeted increase reflects the full year of staff that joined midyear in 2024 and raises.

Building and Grounds expenses include utilities, insurance, inspections, repairs and maintenance, and supplies and are 20% of the 2025 budget. The budgeted increase reflects insurance increases.

Finance and Administration include office supplies, technology costs, marketing, and accounting services.

Mission Outreach and Special Offerings include the gifts we give to other institutions and the costs of hands-on mission work.

Other Programs include fellowship, Deacons, adult education, and worship.

Our program costs include only the direct costs such as supplies and service contracts applicable to the programs. No personnel or occupancy costs are included.



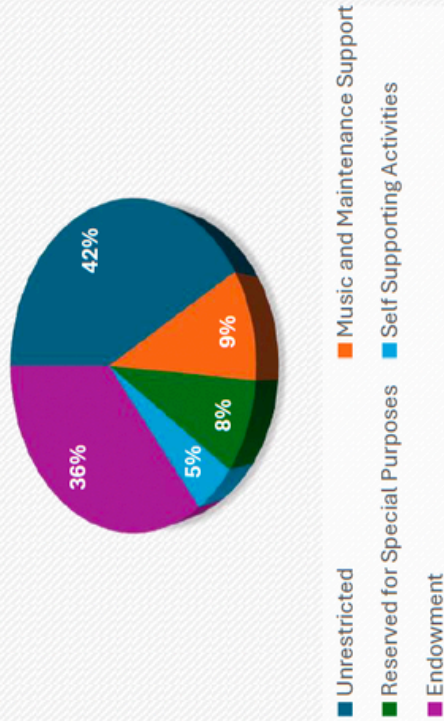
## DEFINITIONS

**Recurring Operating Revenues** represent the Church's recurring revenue streams that fund the Church's operating budget and include contributions and fees for church rentals, fellowship events, and some youth programs. It does not include preschool, LOGOS, Con Sprito, and Work Camp fundraising because these are self-supported programs that do not rely upon the Church's operating budget. It also does not include investment income or gifts from estates.

**Expenses** represent operating expenses including all Church personnel (except Preschool) salaries and benefits, utilities, supplies, contracts, and other recurring expenses needed to operate. It does not include the direct expenses of the self-supporting programs listed above.

**Special Gifts and Tax Relief Payments** include the pandemic relief funds we received in 2020 and 2023. Special Gifts in 2024 relate to a special campaign to support the new minister transition costs.

## 2023 Net Assets - \$2,369,115



## WHY DID NET ASSETS INCREASE WHEN WE HAVE AN OPERATING DEFICIT?

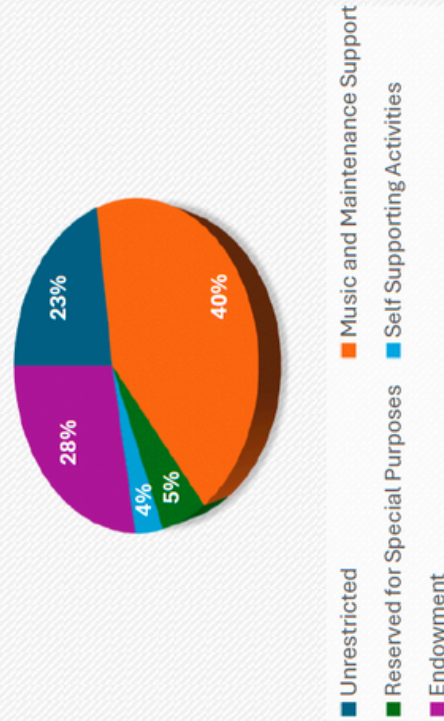
Net Assets of the Church represent the financial assets available for spending in the manner reflected in the pie charts. In 2024, we had an operating deficit before Special Gifts of \$301,000, invested in a new piano for \$101,000, installed a new chiller for \$156,000, and repaired our gutters for \$38,000. Despite the deficit and these major capital expenditures, net assets increased due to:

- Investment income of \$336,978
- Legacy gift of \$1,067,540
- Building Together Forever capital campaign \$179,749
- Special gifts supporting the transition for our new pastor \$90,731

The Session designated \$1,200,000 from unrestricted net assets to be used for Building and Maintenance increasing the percentage of net assets earmarked for that purpose.

Net Assets are held in cash, money market, and investments.

## 2024 Net Assets - \$3,561,076



# Statement of Financial Position

FIRST PRESBYTERIAN CHURCH OF KIRKWOOD

STATEMENT OF ACTIVITIES - Modified Cash receipts and cash disbursements basis

YEAR ENDED DECEMBER 31,

	2023	2024
<b>ASSETS</b>		
General Checking-Commerce Bank	\$ 199,626	\$ 173,812
Fidelity Investments	1,396,546	2,416,394
Endowment Trust Fidelity Account	865,661	998,459
<b>TOTAL ASSETS</b>	<u>\$ 2,461,832</u>	<u>\$ 3,588,666</u>
<b>LIABILITIES AND NET ASSETS</b>		
Unearned Rev./Deferred Receipts	\$ 91,780	\$ 25,250
Misc Liabilities (Receivables)	\$ 937	\$ 2,340
<b>Liabilities</b>	<u>\$ 92,717</u>	<u>\$ 27,590</u>
<b>Net Assets</b>		
General Fund-Unrestricted	\$ 106,059	\$ 130,396
Deacons	3,414	1,622
Restricted for Afghan Immigration Support	10,952	11,294
Operating Fund	120,424	143,313
Music Support	17,085	21,850
Ministry Support	878,028	667,993
Maintenance Support	196,143	1,415,882
Memorial Fund	21,107	20,558
Courtyard Interment Fund	54,002	61,593
Hollis (Landscaping) Fund	7,172	664
Straub (Scholarship) Fund	51,522	58,350
Poertner (Seminary Scholarship)	48,809	48,944
LOGOS	5,393	4,055
Work Camp	18,437	32,162
Con Spirito	80,804	65,444
Presbyterian Women	1,009	-
Preschool	3,520	21,398
Endowment Trust	865,661	998,871
<b>Total Net Assets</b>	<u>\$ 2,369,115</u>	<u>\$ 3,561,076</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 2,461,832</u>	<u>\$ 3,588,666</u>



# Cash Receipts and Disbursements Budget and Actual

## FIRST PRESBYTERIAN CHURCH OF KIRKWOOD

### STATEMENT OF ACTIVITIES - Modified Cash receipts and cash disbursements basis

YEAR ENDED DECEMBER 31,

	BUDGET 2025	ACTUAL 2024	BUDGET 2024	ACTUAL 2023
<b>Recurring Operating Revenue</b>				
Offerings for church operations	\$1,116,809.00	\$1,028,888.23	\$932,101.00	\$918,172.11
Special Offerings	6,696.00	7,257.00	3,315.00	3,505.00
Restricted offerings		16,386.45	-	18,628.01
Income from Other Sources	22,000.00	23,316.00	19,000.00	26,616.25
Program Income	12,400.00	16,252.00	12,285.00	12,249.00
<b>Recurring Operating Revenue</b>	<b>1,157,905.00</b>	<b>1,092,099.68</b>	<b>966,701.00</b>	<b>979,170.37</b>
<b>Expenses</b>				
Personnel Expenses	996,081.00	917,513.31	1,004,853.60	875,341.59
Session Committee Expenses	21,340.00	22,466.23	18,480.00	29,190.75
Finance and Office Expenses	57,528.00	53,604.74	49,750.00	43,783.58
Building & Grounds Expenses	306,117.00	272,280.97	289,951.00	318,050.24
Presbytery and Per Capita	27,720.00	25,020.00	25,020.00	24,430.00
Special Offering Disbursements	5,878.00	6,440.95	3,315.00	3,292.75
Hands on Mission	600.00	15,905.59	-	15,102.70
Community Outreach	33,900.00	29,720.10	29,800.00	24,438.27
Adult Education Expenses	4,700.00	2,750.00	5,400.00	3,125.00
Congregational Nurture Expenses	1,000.00	2,240.40	1,200.00	2,764.26
Children's Ministry Expenses	6,400.00	5,048.70	6,400.00	3,084.86
Youth Ministry Expenses	11,800.00	12,438.76	11,800.00	8,937.65
Music and Arts Expenses	30,850.00	27,854.49	30,000.00	29,976.78
<b>Expenses</b>	<b>1,503,914.00</b>	<b>1,393,284.24</b>	<b>1,475,969.60</b>	<b>1,381,518.43</b>
<b>Recurring Revenue over Expenses</b>	<b>(346,009.00)</b>	<b>(301,184.56)</b>	<b>(509,268.60)</b>	<b>(402,348.06)</b>
<b>Special Gifts and Tax Relief payments</b>		<b>90,731.00</b>	<b>50,000.00</b>	<b>200,097.64</b>
<b>NET OPERATING DEFICIT</b>	<b>\$ (346,009.00)</b>	<b>\$ (210,453.56)</b>	<b>\$ (459,268.60)</b>	<b>\$ (202,250.42)</b>

# All Funds Statements of Activities

First Presbyterian Church of  
Kirkwood  
Statements of Activities for the year  
ended December 31, 2024

	Support Funds				Reserve Funds				
	Ministry Support	Maintenance Support (Building Together Forever)	Music Support	Scholarships	Religious Education	Hollis Landscaping	Memorials	Courtyard Interments	
Operating Fund	\$ 300.00	\$ 179,749.14	\$ 70,039.90						
Income:									
Donations and Fees	\$ 138,124.60	34,763.77	3,507.08	\$ 8,178.21	\$ 7,770.98	\$ 1,187.97	\$ 6,228.00	\$ 4,000.00	
Investment income	90,731.00	1,067,540.06					3,223.11	8,640.60	
Legacy and Special gifts and tax relief									
<b>Total Income</b>	<b>1,182,830.68</b>	<b>1,205,964.66</b>	<b>214,512.91</b>	<b>73,546.98</b>	<b>8,178.21</b>	<b>7,770.98</b>	<b>1,187.97</b>	<b>9,451.11</b>	
<b>Expenses</b>	<b>1,393,284.24</b>	<b>194,774.13</b>	<b>68,781.50</b>	<b>1,350.00</b>			<b>10,000.00</b>	<b>5,050.00</b>	
<b>Net income over (under) expense</b>	<b>(210,453.56)</b>	<b>1,205,964.66</b>	<b>19,738.78</b>	<b>6,828.48</b>	<b>7,770.98</b>	<b>1,187.97</b>	<b>(548.89)</b>	<b>7,590.60</b>	
<b>Transfers between funds</b>									
From Support Services	216,000.00								
From Reserve Funds	15,332.68				(7,636.25)				
From Activity Funds	2,009.46								
Session designation	(1,200,000.00)								
Total Transfers	233,342.14	(1,416,000.00)	1,200,000.00	-	(7,636.25)	(7,696.43)	-	-	
<b>Change in Net Assets</b>	<b>22,888.58</b>	<b>(210,035.34)</b>	<b>1,219,738.78</b>	<b>4,765.48</b>	<b>6,828.21</b>	<b>134.73</b>	<b>(6,508.46)</b>	<b>7,590.60</b>	
Beginning Net Assets	120,424.11	878,028.45	196,143.03	17,084.89	51,521.58	48,808.94	7,172.21	21,107.00	
Ending Net Assets	\$ 143,312.69	\$ 667,993.11	\$ 21,850.37	\$ 58,349.79	\$ 48,943.67	\$ 663.75	\$ 20,558.11	\$ 61,592.55	
<b>For Budgeted Operations</b>	Support Funds are the Church's rainy day funds to be used for the purposes indicated.							Reserve funds are restricted for: Straub - scholarships, Poertner - continuing education for minsitry, Hollis - landscaping, Memorial - special memorials , Internments - Courtyard care	

# All Funds Statements of Activities

First Presbyterian Church of  
Kirkwood  
Statements of Activities for the year  
ended December 31, 2024

Self supporting Activity Funds

	Work Camp	LOGOS	Con Spirito Concerts	Pres Women	Preschool (self supporting)	Endowment Trust (Separate legal entity)	Total	2023 Results
Income:								
Donations and Fees	\$ 50,825.59	\$ 3,933.98	\$ 63,780.00	\$ 1,000.00	\$ 213,971.19	\$ 1,628.93	\$ 1,687,556.41	\$ 1,353,979.36
Investment income						131,581.63	336,977.95	351,406.00
Legacy and Special gifts and tax relief							1,158,271.06	200,097.64
<b>Total Income</b>	<b>50,825.59</b>	<b>3,933.98</b>	<b>63,780.00</b>	<b>1,000.00</b>	<b>213,971.19</b>	<b>133,210.56</b>	<b>3,182,805.42</b>	<b>1,905,483.00</b>
Expenses	37,100.48	5,271.78	79,139.57		196,092.78		1,990,844.48	1,769,372.00
<b>Net income over (under) expense</b>	<b>13,725.11</b>	<b>(1,337.80)</b>	<b>(15,359.57)</b>	<b>1,000.00</b>	<b>17,878.41</b>	<b>133,210.56</b>	<b>1,191,960.94</b>	<b>136,111.00</b>
Transfers between funds								
From Support Services								-
From Reserve Funds								-
From Activity Funds				(2,009.46)				-
Session designation								-
<b>Total Transfers</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(2,009.46)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Change in Net Assets	13,725.11	(1,337.80)	(15,359.57)	(1,009.46)	17,878.41	133,210.56	1,191,960.94	136,111.00
Beginning Net Assets	18,436.67	5,392.54	80,803.82	1,009.46	3,519.51	865,660.52	2,369,114.68	2,233,003.68
Ending Net Assets	\$ 32,161.78	\$ 4,054.74	\$ 65,444.25	\$ -	\$ 21,397.92	\$ 998,871.08	\$ 3,561,075.62	\$ 2,369,114.68

The Activity funds and Preschool are self supporting. Any unused funds are carried over to the next year.	Principal cannot be spent.
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**First Presbyterian Church of Kirkwood  
Support and Reserve Funds Disbursements  
For the year ended December 31, 2024**

<b>Fund</b>	<b>Amount Authorized</b>	<b>Spent in Prior Year</b>	<b>Spent in Current Year</b>	<b>Total against Authorization</b>	<b>Left to Spend/ (Overspent)</b>
<b>Maintenance Support fund</b>					
Video Streaming	\$ 25,000	\$ 23,394	\$ 147	\$ 23,541	\$ 1,459
Chiller	150,000		150,136	150,136	(136)
Video Monitors	6,233		5,009	5,009	1,224
Roof Repair	1,400		1,400	1,400	-
Gutter Replacement	38,082		38,082	38,082	-
Fire Alarm	2,500.00				
<b>Total Maintenance Support Fund</b>	<b>\$ 223,215</b>	<b>\$ 23,394</b>	<b>\$ 194,774</b>	<b>\$ 218,169</b>	<b>\$ 2,546</b>
<b>Ministry Support</b>					
Speaker and Mic for Arise	\$ 5,755			-	\$ 5,755
<b>Music Support fund</b>					
Surplices	\$ 251		\$ 274	\$ 274	\$ (23)
Piano upgrades	\$ 78,097		\$ 68,508	\$ 68,508	\$ 9,589
<b>Total Music Support Fund</b>	<b>\$ 78,348</b>	<b>\$ -</b>	<b>\$ 68,782</b>	<b>\$ 68,782</b>	<b>\$ 9,567</b>
<b>Reserve Funds</b>					
Straub Scholarships	n/a		\$ 1,350		
Memorial Fund - piano upgrades	\$ 10,000		\$ 10,000	\$ 10,000	-
Courtyard Interment Engraving	n/a		\$ 5,050		
Reserve Fund transfers					
Hollis to cover landscaping costs	7,696		\$ 7,696	\$ 7,696	-
Poertner to cover staff education	7,636		\$ 7,636	\$ 7,636	-

**FIRST PRESBYTERIAN CHURCH OF KIRKWOOD  
COMMUNITY OUTREACH AND SPECIAL OFFERING DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 2024**

**Community Outreach**

Rise Against Hunger	\$ 4,000
Marion Medical Mission	3,500
Presbyterian Children and Family Services	2,700
HomeFirst	2,000
St. Andrew's Services	2,000
Kirkcare	2,000
Preschool Scholarship	1,700
First Presbyterian Church of Calvert City	1,500
Internation Orthodox Christian Charities	1,500
Kirkwood YMCA Club 44	1,500
Bridge Bread	1,500
Room at the Inn	1,500
Meachum Park Association	1,000
Mound Ridge	1,000
Welcome Neighbor STL	1,000
St. Joseph Housing Initiative	1,000
Other hands on mission expenses	320
<b>Total Mission Outreach</b>	<b><u>\$ 29,720</u></b>

Community Outreach payments are funded by the general offerings to the Church and are determined by our Community Outreach Committee.

**Hands on Mission Disbursements**

Afghan Immigration Support	\$ 2,728
Greentree Festival booth expenses	1,564
Matthew 25 Hunger Fund	1,120
Marion Medical Cardinals Fundraiser	900
Kirkcare	760
Disaster Relief	616
Giving Tree	100
Room at the Inn	50
<b>Total Hands on Mission Disbursements</b>	<b><u>\$ 7,838</u></b>

Hands on Mission Disbursements are funded by gifts that are restricted for the purpose indicated.

**Alternative Market Distributions:**

Zee Bee Market	\$ 4,014
Kasha Kids	1,756
Project Peanut Butter	633
Lydia's House	410
Afghan immigration support	340
Presbyterian Children's Home and Services	259
Heifer Project	250
Christian Friends of New Americans	206
St Louis Senior Dog Project	180
Marion Medical Mission	20
	<u>\$ 8,067</u>

Alternative Market sale proceeds are disbursed to the market vendors based on their sales.

**Special Offering Disbursements**

One Great Hour of Sharing	\$ 2,584
Christmas Joy	2,061
Peacemaking	1,144
Penecost	652
<b>Total Special Offering Disbursements</b>	<b><u>\$ 6,441</u></b>

Special Offerings collected are disbursed to the Presbytery for the indicated special collection.

 FIRST PRESBYTERIAN CHURCH OF  
**KIRKWOOD**